Employee Return to Work Following COVID-19 Like Illness

Approved 03.31.2020 10:00

Employees who either exhibit symptoms or who test positive for COVID-19 are not to report to work until:

- At least 7 days have passed since symptoms first appeared

AND

- At least 72 hours have passed since recovery, defined as resolution of fever without the use of fever-reducing medications and improvement in symptoms (cough, shortness of breath, sore throat, muscle pain or soreness not due to exercise or overexertion)

Upon return to work from the above:

1. Always wear a facemask while at work until all symptoms resolve completely or until 14 days of illness onset, whichever is longer.

2. Be restricted from contact with severely immunocompromised patients (e.g. transplant, hematology, oncology, NICU) until 14 days after illness onset.

3. Adhere to hand and respiratory hygiene and cough etiquette.

4. Self-monitor for symptoms and seek re-evaluation from Aspirus Employee Health if respiratory symptoms reoccur or worsen.

5. Aspirus Employee Health will email the employee, manager, HRBP, and Leave Management Services with date of return to work.